



Connect Transit will record the Board of Trustees meetings for sharing on our YouTube channel after the meeting. Anyone who attends the meeting or addresses a public meeting during Public Comment time will be heard and may be seen on the livestream. Any audio and video captured will be in the recording.

AGENDA

Connect Transit Board of Trustees, Regular Session

February 24, 2026 – 4:30 p.m.

Connect Transit Board Room, 351 Wylie Drive, Normal, IL 61761

- A. Call to Order
- B. Roll Call
 - a. Attendance by Other Means/Virtual
- C. Pledge of Allegiance and Mission Statement
- D. Safety Moment
- E. Public Comments
- F. Consent Agenda
 - a. Approval of Financial Information for January 2026
 - b. Monthly Statistical Report for January 2026
- G. New Business
 - a. Recommendation for Executive Search Firm Contract – Roll Call Vote
 - b. FY27 Draft Budget - Informational
- H. Committee Reports
- I. Board Chair's Report
- J. Deputy Managing Director's Report
- K. Trustee Comments
- L. Executive Session
- M. Adjournment

Mission:

Connect Transit provides safe, reliable transportation and access to opportunity to strengthen and enrich individual lives, our community, the economy, and the environment.





January 2026

Financial Reports



Connect Transit Cash Disbursement Report January 2026

| Name | Check Number | Date | Amount | Description |
|--|--------------|-----------|--------------|---|
| 1st Ayd Corporation | 00061528 | 09-Jan-26 | \$411.65 | Cleaning Supplies |
| 1st Ayd Corporation | 00061593 | 23-Jan-26 | \$374.34 | Cleaning Supplies |
| A.T.U. - C.O.P.E. | 00061529 | 09-Jan-26 | \$282.76 | Payroll Deduction |
| ABC Bus Companies | 00061530 | 09-Jan-26 | \$6,023.41 | Bus Parts |
| ABC Bus Companies | 00061594 | 23-Jan-26 | \$2,000.49 | Bus Parts |
| Advance Auto Parts | 00061531 | 09-Jan-26 | \$390.72 | Maintenance Supplies |
| Advance Auto Parts | 00061595 | 23-Jan-26 | \$2,353.24 | Maintenance Supplies |
| Amalgamated Transit Union Local 752 | 00061532 | 09-Jan-26 | \$8,586.00 | Payroll Deduction |
| Amalgamated Transit Union Local 752 | 00061596 | 23-Jan-26 | \$300.00 | Payroll Deduction |
| Amazon Capital Service | 00061533 | 09-Jan-26 | \$1,105.84 | Computer Hardware, Office Supplies & Materials & Supplies |
| Amazon Capital Service | 00061597 | 23-Jan-26 | \$632.53 | Computer Hardware, Office Supplies & Materials & Supplies |
| American Solutions for Business | 00061598 | 23-Jan-26 | \$426.53 | Office Supplies |
| Ancel Glink, P.C. | 00061599 | 23-Jan-26 | \$990.00 | Legal Service |
| Anthony Hayes | 00061534 | 09-Jan-26 | \$95.87 | Uniform Reimbursement |
| Avail Technologies | 00061535 | 09-Jan-26 | \$74,997.00 | Software & Tech Support |
| B & B Awards and Recognition, Inc | 00061600 | 23-Jan-26 | \$57.50 | Printed Materials |
| Best One of Central IL | 00061536 | 09-Jan-26 | \$239.00 | Outside Repair |
| Bill.com | ACH | 02-Jan-26 | \$399.33 | Bus Parts - DR |
| Bill.com | ACH | 02-Jan-26 | \$20.41 | Freight |
| Bill.com | ACH | 02-Jan-26 | \$160.91 | Office Supplies |
| Bill.com | ACH | 02-Jan-26 | \$2,450.60 | Software Licensing |
| Bill.com | ACH | 02-Jan-26 | \$39.99 | Dues & Subscriptions |
| Bill.com | ACH | 02-Jan-26 | \$1,147.93 | Travel & Meetings |
| Bill.com | ACH | 02-Jan-26 | \$148.80 | Employee Recognition |
| Bill.com | ACH | 02-Jan-26 | \$932.64 | Media Promotions |
| Bill.com | ACH | 02-Jan-26 | \$212.40 | Public Notices |
| Bill.com | ACH | 02-Jan-26 | \$3,646.33 | Safety/Training |
| Bill.com | ACH | 02-Jan-26 | \$159.92 | Printed Materials |
| BlueCross BlueShield | ACH | 30-Jan-26 | \$161,533.87 | Health Insurance |
| Blue Springs, Inc | 00061601 | 23-Jan-26 | \$500.00 | Portable Restrooms |
| Blunier Builders, Inc | 00061537 | 09-Jan-26 | \$14,667.82 | Snow Removal |
| Blunier Builders, Inc | 00061602 | 23-Jan-26 | \$2,264.78 | Snow Removal |
| B-N Economic Development Council | 00061603 | 23-Jan-26 | \$50.00 | Travel & Meetings |
| B-N Fighting Irish Football | 00061604 | 23-Jan-26 | \$1,500.00 | Advertising- Promotions |
| Brasco International, Inc | 00061538 | 09-Jan-26 | \$8,050.00 | Bus Shelters |
| Bridgestone Americas | 00061605 | 23-Jan-26 | \$4,659.82 | Tires |
| Cardinal Infrastructure, LLC | 00061539 | 09-Jan-26 | \$7,000.00 | Consulting |
| Carle | 00061540 | 09-Jan-26 | \$135.75 | Empl Physicals & Drug Testing |
| Carol Tribble | 00061606 | 23-Jan-26 | \$81.73 | Uniform Reimbursement |
| CDM Smith Inc. | 00061607 | 23-Jan-26 | \$64,773.71 | A & E Downtown Transit Center |
| Champaign-Urbana Mass Transit District | 00061608 | 23-Jan-26 | \$438.38 | Bus Parts |
| Checkr, Inc. | 00061541 | 09-Jan-26 | \$155.98 | New Hire Background Checks |
| CIRBN, LLC | 00061609 | 23-Jan-26 | \$299.89 | Internet |
| CIT Trucks, LLC - Normal | 00061543 | 09-Jan-26 | \$4,469.93 | Bus Parts |
| CIT Trucks, LLC - Normal | 00061610 | 23-Jan-26 | \$5,524.02 | Bus Parts |
| City of Bloomington(Water) | 00061544 | 09-Jan-26 | \$1,154.38 | Utilities |
| City of Bloomington(Water) | 00061611 | 23-Jan-26 | \$149.31 | Utilities |
| Clark Baird Smith, LLP | 00061612 | 23-Jan-26 | \$11,306.99 | Legal Service |
| Clean Exhaust Specialist | 00061545 | 09-Jan-26 | \$3,618.00 | Bus Parts |
| Clean Exhaust Specialist | 00061613 | 23-Jan-26 | \$1,579.00 | Bus Parts |
| Commerce Bank | ACH | 12-Jan-26 | \$811.39 | Bank Fees |
| Corn Belt Energy Corp. | 00061546 | 09-Jan-26 | \$4,151.42 | Utilities |
| Corn Belt Energy Corp. | 00061614 | 23-Jan-26 | \$4,910.72 | Utilities |
| Cornerstone Government Affairs | 00061547 | 09-Jan-26 | \$4,000.00 | Consulting |
| Culligan Water Conditioning | 00061548 | 09-Jan-26 | \$82.00 | Bottled Water Service |
| Custom Wash One, Inc | 00061549 | 09-Jan-26 | \$1,527.80 | Garage Equipment Repair |
| Cybernautic | 00061550 | 09-Jan-26 | \$3,960.00 | Website |



Connect Transit Cash Disbursement Report January 2026

| Name | Check Number | Date | Amount | Description |
|---|--------------|-----------|--------------|--------------------------------|
| Danny Hubbs | 00061527 | 07-Jan-26 | \$450.00 | Machine Shop |
| David Singletary | 00061615 | 23-Jan-26 | \$98.72 | Uniform Reimbursement |
| David White | 00061551 | 09-Jan-26 | \$256.20 | Travel & Meetings |
| Discount Tire | 00061616 | 23-Jan-26 | \$490.10 | Tires |
| Eagle Automotive | 00061552 | 09-Jan-26 | \$1,127.61 | Bus Parts |
| Eagle Automotive | 00061617 | 23-Jan-26 | \$3,334.35 | Bus Parts |
| East Penn Manufacturing Co. | 00061618 | 23-Jan-26 | \$1,720.92 | Bus Parts |
| Fasteners Etc. | 00061553 | 09-Jan-26 | \$924.43 | Maintenance Supplies |
| Fasteners Etc. | 00061619 | 23-Jan-26 | \$953.21 | Maintenance Supplies |
| Galls, LLC | 00061554 | 09-Jan-26 | \$820.03 | Admin & Operations Uniforms |
| Galls, LLC | 00061620 | 23-Jan-26 | \$718.02 | Admin & Operations Uniforms |
| Genfare, LLC | 00061555 | 09-Jan-26 | \$714.96 | Software and Hardware |
| Genfare, LLC | 00061621 | 23-Jan-26 | \$5,795.81 | Software and Hardware |
| Gillig LLC | 00061556 | 09-Jan-26 | \$38.16 | Bus Parts |
| Grainger | 00061557 | 09-Jan-26 | \$262.77 | Office Cabinets |
| Greatland Corporation | 00061622 | 23-Jan-26 | \$583.88 | Office Supplies |
| Harbor Freight/MSTS Receivables LLC | 00061558 | 09-Jan-26 | \$75.95 | Cleaning Supplies |
| Harbor Freight/MSTS Receivables LLC | 00061623 | 23-Jan-26 | \$392.42 | Garage Maintenance Equipment |
| Heritage Machine & Welding, Inc. | 00061624 | 23-Jan-26 | \$450.83 | Bus Parts |
| HicksGas Bloomington LLC | 00061559 | 09-Jan-26 | \$1,256.24 | LP Gas |
| Illinois Department of Employment | ACH | 30-Jan-26 | \$2,736.46 | SUTA Tax |
| Illinois Department of Revenue | ACH | 12-Jan-26 | \$19,668.08 | State Taxes |
| Illinois Department of Revenue | ACH | 26-Jan-26 | \$20,159.68 | State Taxes |
| Illinois Dept of Revenue Wage Levy Unit | 00061625 | 23-Jan-26 | \$351.63 | Payroll Deduction |
| Illinois Disbursement | ACH | 08-Jan-26 | \$1,017.60 | Payroll Deduction |
| Illinois Disbursement | ACH | 22-Jan-26 | \$1,276.75 | Payroll Deduction |
| Illinois Unclaimed Property | ACH | 09-Jan-26 | \$2,290.09 | Unclaimed Checks |
| Inter-City Supply Company | 00061560 | 09-Jan-26 | \$273.47 | Office Supplies |
| Interstate Batteries of Mid-Illinois | 00061626 | 23-Jan-26 | \$20.89 | Building Maintenance |
| Joshua Noffsinger | 00061627 | 23-Jan-26 | \$159.13 | Uniform Reimbursement |
| Ken's Oil Service, Inc | 00061561 | 09-Jan-26 | \$33,402.28 | Bus Parts, Fuel & Lubricants |
| Ken's Oil Service, Inc | 00061628 | 23-Jan-26 | \$42,554.23 | Bus Parts, Fuel & Lubricants |
| Kirk Jennings | 00061562 | 09-Jan-26 | \$11.70 | Uniform Reimbursement |
| Kirk's Automotive, Inc | 00061563 | 09-Jan-26 | \$1,307.07 | Bus Parts |
| Kirk's Automotive, Inc | 00061629 | 23-Jan-26 | \$1,245.00 | Bus Parts |
| Left Lane Auto LLC | 00061564 | 09-Jan-26 | \$210.60 | Bus Parts |
| Left Lane Auto LLC | 00061630 | 23-Jan-26 | \$45.00 | Bus Parts |
| LIFTOFF | 00061565 | 09-Jan-26 | \$900.00 | Software Licensing |
| Luminator Technology Group, Inc. | 00061631 | 23-Jan-26 | \$1,300.00 | Bus Parts |
| Mark R. Peterson | 00061566 | 09-Jan-26 | \$896.25 | Consulting |
| Marsh & McLennan Agency, LLC | 00061632 | 23-Jan-26 | \$171,608.50 | Insurance |
| McLean County Asphalt Co., Inc | 00061633 | 23-Jan-26 | \$440.00 | Snow Removal |
| McLean County Chamber of Commerce | 00061634 | 23-Jan-26 | \$3,265.00 | Advertising- Promotions & Dues |
| Menards | 00061567 | 09-Jan-26 | \$216.08 | Materials & Supplies |
| Menards | 00061635 | 23-Jan-26 | \$287.57 | Materials & Supplies |
| Midwest Transit Equipment, Inc. | 00061568 | 09-Jan-26 | \$293.48 | Bus Parts |
| Midwest Transit Equipment, Inc. | 00061636 | 23-Jan-26 | \$83.53 | Bus Parts |
| Miller Janitor Supply | 00061569 | 09-Jan-26 | \$87.65 | Maintenance Supplies |
| Miller Janitor Supply | 00061637 | 23-Jan-26 | \$403.95 | Maintenance Supplies |
| Missionsquare | ACH | 08-Jan-26 | \$40,039.52 | Retirement |
| Missionsquare | ACH | 22-Jan-26 | \$40,276.20 | Retirement |
| Modal Marketing Inc. | 00061638 | 23-Jan-26 | \$479.00 | Shop Tools |
| Mohawk Mfg. & Supply Co. | 00061570 | 09-Jan-26 | \$10.74 | Bus Parts |
| Morris Avenue Garage | 00061571 | 09-Jan-26 | \$120.00 | Vehicle Inspection |
| Morris Avenue Garage | 00061639 | 23-Jan-26 | \$160.00 | Vehicle Inspection |
| Mutual Wheel | 00061572 | 09-Jan-26 | \$61.68 | Bus Parts |
| Napa Auto Parts | 00061573 | 09-Jan-26 | \$794.17 | Bus Parts |



Connect Transit Cash Disbursement Report January 2026

| Name | Check Number | Date | Amount | Description |
|--|--------------|-----------|----------------|------------------------------|
| Napa Auto Parts | 00061640 | 23-Jan-26 | \$1,066.49 | Bus Parts |
| Nicor Gas | 00061574 | 09-Jan-26 | \$7,826.88 | Utilities |
| Nonstop | ACH | 15-Jan-26 | \$46,493.09 | Health Insurance |
| ODP Business Solutions, LLC | 00061641 | 23-Jan-26 | \$614.84 | Office Supplies |
| OSF Medical Group - Occupational Health | 00061642 | 23-Jan-26 | \$784.00 | Drug Testing |
| Payroll | ACH | 08-Jan-26 | \$324,412.99 | |
| Payroll | ACH | 22-Jan-26 | \$338,665.19 | |
| Peprie Creed | 00061575 | 09-Jan-26 | \$137.19 | Uniform Reimbursement |
| Piercy Auto Body | 00061576 | 09-Jan-26 | \$17,378.77 | Outside Repair |
| Piercy Auto Body | 00061643 | 23-Jan-26 | \$9,655.58 | Outside Repair |
| Pitney Bowes Global Finance Services LLC | 00061644 | 23-Jan-26 | \$289.14 | Office Equipment |
| Pro Air HVAC/Electrical | 00061645 | 23-Jan-26 | \$1,351.25 | HVAC |
| Purchase Power | 00061577 | 09-Jan-26 | \$300.00 | Postage |
| Roanoke Motor Co. Inc. | 00061578 | 09-Jan-26 | \$399.27 | Bus Parts |
| Roanoke Motor Co. Inc. | 00061646 | 23-Jan-26 | \$209.25 | Bus Parts |
| Safety-Kleen Systems, Inc | 00061647 | 23-Jan-26 | \$429.90 | Solvent Tank |
| Sam Leman Ford | 00061579 | 09-Jan-26 | \$1,340.76 | Outside Repair |
| Sam Leman Ford | 00061648 | 23-Jan-26 | \$3,062.73 | Outside Repair |
| Sanco Thermo King | 00061649 | 23-Jan-26 | \$465.21 | Bus Parts |
| Seifert Graphics, Inc | 00061650 | 23-Jan-26 | \$857.28 | Bus Parts |
| Southtown Wrecker Service | 00061580 | 09-Jan-26 | \$620.00 | Towing |
| Southtown Wrecker Service | 00061651 | 23-Jan-26 | \$1,665.00 | Towing |
| Stratus Networks | 00061581 | 09-Jan-26 | \$2,796.73 | Internet |
| The Aftermarket Parts Company LLC | 00061582 | 09-Jan-26 | \$3,148.23 | Bus Parts |
| The Aftermarket Parts Company LLC | 00061652 | 23-Jan-26 | \$2,107.97 | Bus Parts |
| Town of Normal-Utility Billing | 00061583 | 09-Jan-26 | \$640.27 | Utilites |
| TRAVELERS | 00061584 | 09-Jan-26 | \$750.00 | Property Damage |
| Trott Communications Group, Inc. | 00061585 | 09-Jan-26 | \$1,650.00 | Consulting Fees |
| TX Child Support SDU | 00061586 | 09-Jan-26 | \$643.59 | Payroll Deduction |
| TX Child Support SDU | 00061653 | 23-Jan-26 | \$643.59 | Payroll Deduction |
| U.S. Bank Equipment Finance | 00061587 | 09-Jan-26 | \$1,627.71 | Office Equipment |
| U.S. Bank Equipment Finance | 00061654 | 23-Jan-26 | \$3,195.21 | Office Equipment |
| Uline | 00061588 | 09-Jan-26 | \$207.35 | Office Supplies |
| United States Treasury | ACH | 08-Jan-26 | \$107,784.50 | Federal Taxes |
| United States Treasury | ACH | 22-Jan-26 | \$109,110.41 | Federal Taxes |
| UPS United Parcel Service Inc | 00061589 | 09-Jan-26 | \$25.50 | Shipping |
| Verizon Wireless | 00061590 | 09-Jan-26 | \$4,974.13 | Mobile Data Terminals for SS |
| Vestis Services, LLC (fka Aramark) | 00061591 | 09-Jan-26 | \$1,124.55 | Cleaning Uniforms & Rugs |
| Vestis Services, LLC (fka Aramark) | 00061655 | 23-Jan-26 | \$766.21 | Cleaning Uniforms & Rugs |
| Via Mobility, LLC | 00061656 | 23-Jan-26 | \$14,752.90 | Demand Response Software |
| Westervelt, Johnson Nicoll & Keller, LLC | 00061592 | 09-Jan-26 | \$341.25 | Payroll Deduction |
| Westervelt, Johnson Nicoll & Keller, LLC | 00061657 | 23-Jan-26 | \$341.25 | Payroll Deduction |
| | | Total | \$1,845,516.58 | |

Bloomington Normal Public Transit

Balance Sheet

Division: 99 Board Reports

As of: 1/31/2026

Fiscal Year: 2026 Period: 7 Jan-2026

Assets

Current Assets

| | |
|-------------------------|----------------|
| Checking and Savings | \$5,231,211.03 |
| Accounts Receivable | \$4,909,340.04 |
| Inventory Asset - Fuel | \$57,517.12 |
| Inventory Asset - Parts | \$515,751.85 |
| Inventory Asset - Tires | \$0.00 |
| Other Current Assets | \$765,977.30 |

Total Current Assets \$11,479,797.34

Fixed Assets \$27,686,233.05

Total Assets \$39,166,030.39

Liabilities & Equity

Liabilities

| | |
|-------------------------------|----------------|
| Accounts Payable | \$352,125.24 |
| Payroll Liabilities | \$1,548,669.35 |
| Contracts | \$0.00 |
| Due to Illinois Funds Account | \$0.00 |
| Deferred Revenue | \$478,037.57 |
| Deficit Funding Advance | \$0.00 |

Total Liabilities \$2,378,832.16

EQUITY

| | |
|-------------------------------|-----------------|
| Fixed Asset Equity | \$12,539,853.77 |
| Unreserved Fund Equity | \$6,750,412.62 |
| Underground Petroleum Storage | \$20,000.00 |

Total Equity \$19,310,266.39

Retained Earnings \$17,476,931.84

Total Liabilities & Equity \$39,166,030.39

Bloomington Normal Public Transit

Income Statement With Approved Budget

| From Fiscal Year: 2026 Thru Fiscal Year: 2026 | From Period 7 Thru Period 7 | Division: 98 Operating Profit/Loss | | As of: 1/31/2026 | | |
|--|--------------------------------|------------------------------------|----------------------|------------------------|---------------|------------------------|
| | | Jan-2026 | Jul-2025 Jan-2026 | Approved Budget | | |
| Operating Revenue | | | | | | |
| Passenger Fares | | \$42,741.33 | 7.65% | \$308,004.54 | 55.12% | \$558,825.00 |
| ISU Contract Fare | | \$53,126.53 | 8.75% | \$392,319.16 | 64.59% | \$607,410.00 |
| Other Contract Fares | | \$8,000.00 | 3.64% | \$104,020.90 | 47.32% | \$219,840.00 |
| Advertising Revenue | | \$10,158.33 | 8.33% | \$86,958.30 | 71.34% | \$121,900.00 |
| Miscellaneous Revenue | | \$4,708.94 | 4.48% | \$42,500.05 | 40.48% | \$105,000.00 |
| Total Operating Revenue | | \$118,735.13 | 7.36% | \$933,802.95 | 57.89% | \$1,612,975.00 |
| Operating Expenses | | | | | | |
| Operators Wages | | \$742,500.51 | 7.95% | \$5,182,256.42 | 55.51% | \$9,335,983.51 |
| Maintenance Wages | | \$136,081.63 | 7.04% | \$983,409.49 | 50.85% | \$1,934,072.46 |
| Administration Wages | | \$109,995.96 | 8.01% | \$901,605.14 | 65.67% | \$1,372,868.01 |
| Employer Payroll Tax Expense | | \$91,042.25 | 8.95% | \$551,897.98 | 54.22% | \$1,017,798.78 |
| Retirement Plan | | \$36,129.33 | 5.56% | \$255,350.61 | 39.31% | \$649,637.32 |
| Group Insurance | | \$236,979.52 | 8.64% | \$1,547,740.77 | 56.43% | \$2,742,530.64 |
| Uniform Expense | | \$2,479.56 | 4.39% | \$23,157.52 | 41.03% | \$56,444.66 |
| Professional Services | | \$32,936.35 | 7.96% | \$233,954.34 | 56.54% | \$413,815.00 |
| Outside Repair-Labor | | \$20,641.08 | 14.59% | \$120,713.19 | 85.31% | \$141,500.00 |
| Contract Maintenance Services | | \$21,066.02 | 9.04% | \$120,713.49 | 51.80% | \$233,028.22 |
| Custodial Services | | \$825.28 | 3.91% | \$9,143.07 | 43.26% | \$21,133.00 |
| Employee Recruiting/Testing/Temp Help | | \$460.00 | 1.02% | \$11,084.50 | 24.63% | \$45,000.00 |
| Fuel | | \$75,974.48 | 4.53% | \$594,550.19 | 35.48% | \$1,675,929.00 |
| Lubricants | | \$3,477.29 | 3.68% | \$27,634.87 | 29.21% | \$94,610.00 |
| Tires | | \$4,659.82 | 7.32% | \$33,143.13 | 52.04% | \$63,691.00 |
| Bus Repair Parts | | \$59,643.17 | 11.63% | \$399,896.16 | 77.96% | \$512,974.00 |
| Other Materials & Supplies | | \$8,155.12 | 7.52% | \$69,689.44 | 64.25% | \$108,473.00 |
| Computer and Office Supplies | | \$35,535.37 | 5.92% | \$273,403.82 | 45.56% | \$600,092.99 |
| Utilities | | \$18,210.04 | 13.27% | \$74,752.27 | 54.45% | \$137,277.41 |
| Corporate Insurance | | \$56,006.56 | 7.47% | \$413,248.68 | 55.10% | \$750,000.00 |
| Dues/Subscriptions/Fees | | \$22,931.59 | 5.11% | \$238,474.09 | 53.09% | \$449,168.00 |
| Total Operating Expenses | | \$1,715,730.93 | 7.67% | \$12,065,819.17 | 53.97% | \$22,356,027.00 |
| Operating Assistance | | | | | | |
| Operating Deficit Before Subsidies and Grants | | (\$1,596,995.80) | 7.70% | (\$11,132,016.22) | 53.67% | (\$20,743,052.00) |
| City of Bloomington Operating Assistance | | \$75,833.33 | 8.33% | \$531,833.31 | 58.44% | \$910,000.00 |
| Town of Normal Operating Assistance | | \$49,166.66 | 8.33% | \$344,166.62 | 58.33% | \$590,000.00 |
| Illinois Downstate Operating Assistance | | \$1,108,075.00 | 7.63% | \$7,791,839.00 | 53.62% | \$14,531,418.00 |
| State Operating 5311 | | \$18,456.04 | 6.50% | \$111,868.60 | 39.38% | \$284,094.00 |
| FTA 5307 Operating Assistance | | \$332,828.96 | 7.52% | \$2,259,353.40 | 51.03% | \$4,427,540.00 |
| Total Operating Assistance | | \$1,584,359.99 | 7.64% | \$11,039,060.93 | 53.22% | \$20,743,052.00 |



| January 2026 | Current Month | Month in Prior Year | Percent Change | Year to Date | Prior Year to Date | % Change YTD |
|---|----------------------|----------------------------|-----------------------|---------------------|---------------------------|---------------------|
| System Statistics: | | | | | | |
| System Ridership | 202,280 | 189,062 | 6.99% | 1,377,425 | 1,309,721 | 5.17% |
| Fixed Ridership | 188,272 | 175,408 | 7.33% | 1,272,508 | 1,210,147 | 5.15% |
| Mobility Ridership | 9,327 | 9,109 | 2.39% | 68,580 | 65,980 | 3.94% |
| FLEX Ridership | 4,681 | 4,545 | 2.99% | 36,337 | 33,594 | 8.17% |
| System Service Hours | 14,768 | 14,115 | 4.63% | 102,774 | 97,793 | 5.09% |
| Fixed Service Hours | 9,667 | 9,015 | 7.23% | 65,984 | 62,543 | 5.50% |
| Mobility Service Hours | 4,114 | 4,083 | 0.76% | 29,738 | 28,019 | 6.14% |
| FLEX Service Hours | 987 | 1,017 | -2.92% | 7,052 | 7,231 | -2.47% |
| System Service Miles | 182,778 | 172,521 | 5.95% | 1,291,206 | 1,204,920 | 7.16% |
| Fixed Service Miles | 120,795 | 108,854 | 10.97% | 834,334 | 759,198 | 9.90% |
| Mobility Service Miles | 48,256 | 49,727 | -2.96% | 357,392 | 349,392 | 2.29% |
| FLEX Service Miles | 13,727 | 13,940 | -1.53% | 99,480 | 96,330 | 3.27% |
| System Revenue Vehicles | 52 | 57 | -8.77% | 53 | 64 | -17.19% |
| Fixed Revenue Vehicles | 26 | 31 | -16.13% | 27 | 38 | -28.95% |
| Mobility Revenue Vehicles | 21 | 21 | 0.00% | 21 | 21 | 0.00% |
| FLEX Revenue Vehicles | 5 | 5 | 0.00% | 5 | 5 | 0.00% |
| System Miles/Revenue Vehicle | 3,515 | 3,027 | 16.13% | 24,362 | 18,827 | 29.40% |
| Fixed Miles/Revenue Vehicle | 4,646 | 3,511 | 32.31% | 30,901 | 19,979 | 54.67% |
| Mobility Miles/Revenue Vehicle | 2,298 | 2,368 | -2.96% | 17,019 | 16,638 | 2.29% |
| FLEX Miles/Revenue Vehicle | 2,745 | 2,788 | -1.53% | 19,896 | 19,266 | 3.27% |
| System Efficiencies: | | | | | | |
| System Ridership/Service Hour | 13.70 | 13.39 | 2.26% | 13.40 | 13.39 | 0.07% |
| Fixed Ridership/Revenue Hour | 19.48 | 19.46 | 0.09% | 19.29 | 19.35 | -0.33% |
| Mobility Ridership/Revenue Hour | 2.27 | 2.23 | 1.62% | 2.31 | 2.35 | -2.07% |
| FLEX Ridership/Revenue Hour | 4.74 | 4.47 | 6.09% | 5.15 | 4.65 | 10.90% |
| System Percent On-Time Trips | 88.19% | 91.95% | -4.09% | 85.94% | 90.12% | -4.63% |
| Fixed Percent On-Time Trips | 90% | 92% | -2.17% | 86% | 90% | -4.66% |
| Mobility Percent On-Time Trips | 96% | 97% | -1.03% | 94% | 96% | -1.66% |
| FLEX Percent On-Time Trips | 0% | 80% | -100.00% | 73% | 81% | -9.72% |
| System Subsidy/Passenger | \$8.53 | \$7.91 | 7.81% | \$8.18 | \$7.57 | 8.05% |
| Fixed Subsidy/Passenger | \$5.03 | \$5.25 | -4.24% | \$5.17 | \$5.34 | -3.03% |
| Mobility Subsidy/Passenger | \$70.18 | \$52.60 | 33.43% | \$55.40 | \$41.73 | 32.75% |
| FLEX Subsidy/Passenger | \$26.61 | \$21.11 | 26.06% | \$24.16 | \$20.83 | 15.99% |
| Operator Pay Hours/Service Hour | 1.50 | 1.39 | 7.92% | 1.36 | 1.34 | 1.95% |
| Vehicle Maintenance Expense/Mile | \$1.45 | \$1.29 | 12.98% | \$1.44 | \$1.26 | 14.91% |



MEMO

Date: February 24, 2026
To: Board of Trustees
From: Ashley Strupek, Procurement Manager
CC: Brady Lange, Deputy Managing Director
Subject: Recommendation for Executive Search Firm

Recommendation:

Authorize the Deputy Managing Director to execute a contract with KL2 Connects for the search for a Managing Director for a term of one year.

Background:

Connect Transit has been operating without a permanent Managing Director since November 2025. During this time, leadership responsibilities have been fulfilled through interim management and redistribution of duties among existing executive staff to ensure continuity of operations and service delivery. While this approach has allowed the organization to maintain stability in the short term, the Board of Trustees recognizes the importance of securing a permanent Managing Director to provide long-term strategic leadership, organizational direction, and oversight of agency initiatives. To support a comprehensive and competitive recruitment process, the agency initiated a procurement to engage a qualified executive search firm with the expertise and resources necessary to identify, recruit, and evaluate highly qualified candidates for this critical leadership position.

Discussion:

At the direction of the Board of Trustees, Connect Transit released a Request for Proposals (RFP) for executive search services on December 22, 2025. The RFP was publicly advertised in accordance with the agency's procurement policy. A total of eight proposals were received.

An evaluation committee of three Trustees reviewed and independently scored each proposal based on the criteria outlined in the RFP. Proposals were evaluated in the following weighted categories:

- Performance Capability (30 points)
- Methodology, Deliverables, and Approach (25 points)

- Proposed Cost and Timeline (20 points)
- Relevant Experience and References (15 points)
- Understanding of Connect Transit (10 points)

| Vendors | Performance Capability | Methodology, Deliverables, & Approach | Proposed Cost and Timeline | Relevant Experience and References | Understanding of Connect Transit | Total |
|--|------------------------|---------------------------------------|----------------------------|------------------------------------|----------------------------------|--------------|
| CPS HR Consulting | 16.8 | 12 | 12 | 4.17 | 1.83 | 46.8 |
| David Gomez Partners | 11.87 | 6 | 9 | 4.67 | 0.5 | 32.03 |
| Encode, Inc | 16.93 | 17.33 | 14.67 | 8.17 | 4.83 | 61.93 |
| KL2 Connects | 29.2 | 20.67 | 17 | 13.17 | 9.17 | 89.2 |
| Krauthamer & Associates | 25.53 | 19.67 | 15 | 9 | 7.33 | 76.53 |
| MGT Impact Solutions | 21.33 | 18.67 | 16.33 | 11.67 | 7.67 | 75.67 |
| Netsynk | 9.4 | 10.67 | 7 | 4.33 | 3 | 34.4 |
| Recruiting Source International | 16.8 | 9.33 | 3.33 | 5 | 1.33 | 35.8 |

Based on the evaluation results, **KL2 Connects** received the highest overall score of 89.2 out of 100 points and demonstrated the strongest overall proposal across all evaluation categories.

KL2 Connects is headquartered in North Carolina and has been providing executive search services for approximately 19 years, with a specialized focus in public sector and transit leadership recruitment. The firm has successfully placed more than 260 highly qualified executives across more than 65 public transit agencies nationwide. Their proposal reflected a comprehensive recruitment methodology, a strong understanding of Connect Transit’s organizational needs, and a demonstrated track record of identifying and placing senior transit leadership positions similar in scope and responsibility to the Managing Director role.

Given the KL2 Connects’ extensive transit industry experience, structured search process, and highest composite evaluation score, staff recommends award of the contract to KL2 Connects.

Financial Impact:

The total cost of this contract will be \$44,750, which will be funded by local funds.

