

# Mclean County Prevailing Wage for July 2015

(See explanation of column headings at bottom of wages)

Trade Name	RG	TYP	C	Base	FRMAN	M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng		
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====		
ASBESTOS ABT-GEN		BLD		30.630	31.630	1.5	1.5	2.0	7.700	11.52	0.000	0.800		
ASBESTOS ABT-GEN		HWY		32.490	33.040	1.5	1.5	2.0	7.700	11.87	0.000	0.800		
ASBESTOS ABT-MEC		BLD		32.510	35.010	1.5	1.5	2.0	11.47	10.96	0.000	0.720		
BOILERMAKER		BLD		38.000	41.000	2.0	2.0	2.0	7.070	15.99	0.000	0.400		
BRICK MASON		BLD		30.000	31.500	1.5	1.5	2.0	8.600	12.11	0.000	0.590		
CARPENTER		BLD		30.850	33.100	1.5	1.5	2.0	8.000	15.71	0.000	0.520		
CARPENTER		HWY		32.700	34.950	1.5	1.5	2.0	8.000	15.81	0.000	0.520		
CEMENT MASON		ALL		31.070	32.070	1.5	1.5	2.0	6.300	12.46	0.000	0.600		
CERAMIC TILE FNSHER		BLD		29.890	0.000	1.5	1.5	2.0	8.600	10.05	0.000	0.580		
ELECTRIC PWR EQMT OP		ALL		38.300	45.290	1.5	1.5	2.0	6.150	10.73	0.000	0.380		
ELECTRIC PWR GRNDMAN		ALL		26.280	45.290	1.5	1.5	2.0	5.790	7.360	0.000	0.260		
ELECTRIC PWR LINEMAN		ALL		42.540	45.290	1.5	1.5	2.0	6.280	11.92	0.000	0.430		
ELECTRIC PWR TRK DRV		ALL		27.560	45.290	1.5	1.5	2.0	5.830	7.720	0.000	0.280		
ELECTRICIAN		BLD		35.390	38.930	1.5	1.5	2.0	6.350	10.30	0.000	0.880		
ELECTRICIAN	E	BLD		37.090	39.090	1.5	1.5	2.0	6.100	8.580	0.000	0.550		
ELECTRONIC SYS TECH		BLD		30.190	32.190	1.5	1.5	2.0	6.100	8.360	0.000	0.400		
ELEVATOR CONSTRUCTOR		BLD		41.690	46.900	2.0	2.0	2.0	13.57	14.21	3.340	0.600		
FENCE ERECTOR	E	ALL		32.210	34.110	1.5	1.5	2.0	8.840	10.02	0.000	0.900		
GLAZIER		BLD		31.870	33.870	1.5	1.5	1.5	10.25	7.700	0.000	1.250		
HT/FROST INSULATOR		BLD		43.350	45.850	1.5	1.5	2.0	11.47	12.36	0.000	0.720		
IRON WORKER	E	ALL		32.210	34.110	1.5	1.5	2.0	9.240	10.92	0.000	0.900		
IRON WORKER	W	BLD		32.190	34.090	0.0	0.0	0.0	9.490	13.91	0.000	0.540		
IRON WORKER	W	HWY		35.980	37.980	0.0	0.0	0.0	9.490	13.91	0.000	0.000		
LABORER		BLD		29.630	30.630	1.5	1.5	2.0	7.700	11.52	0.000	0.800		
LABORER		HWY		31.490	32.040	1.5	1.5	2.0	7.700	11.87	0.000	0.800		
LABORER, SKILLED		BLD		29.630	30.630	1.5	1.5	2.0	7.700	11.52	0.000	0.800		
LABORER, SKILLED		HWY		31.490	32.040	1.5	1.5	2.0	7.700	11.87	0.000	0.800		
LATHER		BLD		30.850	33.100	1.5	1.5	2.0	8.000	15.71	0.000	0.520		
MACHINERY MOVER	W	HWY		35.980	37.980	0.0	0.0	0.0	9.490	13.91	0.000	0.000		
MACHINIST		BLD		45.350	47.850	1.5	1.5	2.0	7.260	8.950	1.850	0.000		
MARBLE FINISHERS		BLD		29.890	0.000	1.5	1.5	2.0	8.600	10.05	0.000	0.580		
MARBLE MASON		BLD		31.650	32.900	1.5	1.5	2.0	8.600	10.05	0.000	0.580		
MILLWRIGHT		BLD		30.800	33.310	1.5	1.5	2.0	8.000	15.93	0.000	0.520		
MILLWRIGHT		HWY		33.060	35.310	1.5	1.5	2.0	8.000	15.95	0.000	0.520		
OPERATING ENGINEER		BLD	1	37.050	40.050	1.5	1.5	2.0	7.000	17.48	0.000	3.000		
OPERATING ENGINEER		BLD	2	34.450	40.050	1.5	1.5	2.0	7.000	17.48	0.000	3.000		
OPERATING ENGINEER		BLD	3	30.160	40.050	1.5	1.5	2.0	7.000	17.48	0.000	3.000		
OPERATING ENGINEER		HWY	1	38.150	41.150	1.5	1.5	2.0	7.250	18.23	0.000	3.000		
OPERATING ENGINEER		HWY	2	35.460	41.150	1.5	1.5	2.0	7.250	18.23	0.000	3.000		
OPERATING ENGINEER		HWY	3	31.030	41.150	0.0	0.0	0.0	7.250	18.23	0.000	0.000		
PAINTER		ALL		33.650	35.650	1.5	1.5	1.5	10.30	8.200	0.000	1.350		
PAINTER SIGNS		BLD		33.920	38.090	1.5	1.5	1.5	2.600	2.710	0.000	0.000		
PILEDRIVER		BLD		31.850	34.100	1.5	1.5	2.0	8.000	15.71	0.000	0.520		
PILEDRIVER		HWY		33.700	35.950	1.5	1.5	2.0	8.000	15.81	0.000	0.520		
PIPEFITTER		BLD		40.350	43.580	1.5	1.5	2.0	7.000	10.85	0.000	1.850		
PLASTERER		BLD		30.000	32.000	1.5	1.5	2.0	7.500	14.97	0.000	0.490		
PLUMBER		BLD		40.350	43.580	1.5	1.5	2.0	7.000	10.85	0.000	1.850		
ROOFER		BLD		30.580	32.110	1.5	1.5	2.0	8.450	7.220	0.000	0.250		
SHEETMETAL WORKER		BLD		32.430	34.050	1.5	1.5	2.0	9.120	15.55	0.000	0.780		
SIGN HANGER	W	HWY		35.980	37.980	0.0	0.0	0.0	9.490	13.91	0.000	0.000		
SPRINKLER FITTER		BLD		37.120	39.870	1.5	1.5	2.0	8.420	8.500	0.000	0.350		
STEEL ERECTOR	W	HWY		35.980	37.980	0.0	0.0	0.0	9.490	13.91	0.000	0.000		
<del>SURVEY WORKER</del>			-->NOT IN EFFECT		ALL	31.080	31.630	1.5	1.5	2.0	7.700	9.290	0.000	0.800
TERRAZZO FINISHER		BLD		29.890	0.000	1.5	1.5	2.0	8.600	10.05	0.000	0.580		
TERRAZZO MASON		BLD		31.650	32.900	1.5	1.5	2.0	8.600	10.05	0.000	0.580		

TILE MASON	BLD	31.650	32.900	1.5	1.5	2.0	8.600	10.05	0.000	0.580
TRUCK DRIVER	O&C 1	27.280	30.220	1.5	1.5	2.0	11.40	5.440	0.000	0.250
TRUCK DRIVER	O&C 2	27.680	30.220	1.5	1.5	2.0	11.40	5.440	0.000	0.250
TRUCK DRIVER	O&C 3	27.860	30.220	1.5	1.5	2.0	11.40	5.440	0.000	0.250
TRUCK DRIVER	O&C 4	28.110	30.220	1.5	1.5	2.0	11.40	5.440	0.000	0.250
TRUCK DRIVER	O&C 5	28.250	30.220	1.5	1.5	2.0	11.40	5.440	0.000	0.250
TRUCK DRIVER	N ALL 1	35.650	36.200	1.5	1.5	2.0	7.250	6.319	0.000	0.250
TRUCK DRIVER	N ALL 2	35.800	36.200	1.5	1.5	2.0	7.250	6.319	0.000	0.250
TRUCK DRIVER	N ALL 3	36.000	36.200	1.5	1.5	2.0	7.250	6.319	0.000	0.250
TRUCK DRIVER	N ALL 4	36.200	36.200	1.5	1.5	2.0	7.250	6.319	0.000	0.250
TRUCK DRIVER	S ALL 1	34.100	37.770	1.5	1.5	2.0	11.40	5.440	0.000	0.250
TRUCK DRIVER	S ALL 2	34.600	37.770	1.5	1.5	2.0	11.40	5.440	0.000	0.250
TRUCK DRIVER	S ALL 3	34.820	37.770	1.5	1.5	2.0	11.40	5.440	0.000	0.250
TRUCK DRIVER	S ALL 4	35.140	37.770	1.5	1.5	2.0	11.40	5.440	0.000	0.250
TRUCK DRIVER	S ALL 5	36.060	37.770	1.5	1.5	2.0	11.40	5.440	0.000	0.250

**Legend:** RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil &amp; Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F&gt;8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health &amp; Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

**Explanations****MCLEAN COUNTY**

FENCE ERECTOR - See Ironworkers.

IRONWORKERS (EAST) - That part of the county East of a diagonal line from Heyworth to a point half way between Chenoa and Weston.

TEAMSTERS (NORTH) - North of a straight line starting on the west side where Route 24 crosses McClean County line in a southeasterly direction to the most south-southwestern corner of Livingston County.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

**EXPLANATION OF CLASSES**

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

#### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

#### ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

#### LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling

where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

#### LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator,

ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

#### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - SOUTH

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

#### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - NORTH

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic;

Self-loading equipment like P.B. and trucks with scoops on the front.  
TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

#### OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

## OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunnelluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer

Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.





## MEMO

DATE: January 26, 2016  
TO: Board of Trustees  
FROM: Kyle Boehm, Planner  
SUBJECT: Additions to Connect Transit Title VI Program

**RECOMMENDATION:** That the additions and updates to Connect Transit's Title VI program be approved in accordance with Federal Transit Administration's (FTA) Title VI Program Circular.

**BACKGROUND:** Connect Transit's Board of Trustees approved its current Title VI program November 2014. While the FTA found concurrence with the plan approved in November 2014, a few items were identified that need updated to comply with FTA's Title VI Program Circular requirements, among them:

- Adding a statement of no Sub recipients for Title VI monitoring
- Adding a statement of no Title VI Equity Analysis completed within in current reporting program
- Updating the Public Participation Plan so that the plan explicitly documents proactive strategies, procedures, and desired outcomes of the plan.

**FINANCIAL IMPACT:** None.

## Public Participation Plan

Connect Transit is committed to being excellent stewards of transit and community partners within the Bloomington-Normal Community. In accordance with this commitment, Connect Transit has implemented a pro-active public participation policy that solicits the input from the Bloomington-Normal area on a regular basis.

Prior to any change in policy or service, including but not limited to fare increases and a decrease in service hours, Connect Transit will host at least two (2) "listening sessions" to present the idea to the public. The listening sessions provide the public an opportunity to offer questions, comments, or voice concerns about the proposed changes.

The listening sessions are marketed on Connect Transit buses, social media, website, and distributed via press release to media outlets and community partners that include those listed below.

The locations of the listening sessions are targeted to offer at least one opportunity in Bloomington or one opportunity in Normal. In some cases, if the proposed change affects a particular area, the listening session may be held in a nearby facility, such as an elementary school or other public building. The goal of the listening sessions is to solicit as much input as possible from concerned parties, while also allowing for an open dialogue of why the recommendations are being made. The location of each listening session, being set either in Bloomington or Normal or in a specific area, provides the opportunity for transit access to the forums, but also allows the affected populations, including LEP and minority populations, to participate more easily than at other locations.

Once feedback has been gathered, Connect Transit may use the input to shape or change the recommended item. Feedback gathered in the listening sessions will also be distributed to Connect Transit's Board of Trustees prior to any hearing regarding a fare increase or decrease in service hours, as required by Connect Transit's Procedure's for Public Comment on Fare Increase and Major Service Changes.

If any policy or service change may affect the community, Connect Transit will also reach out to the business community, nonprofit and community organizations, area universities and colleges, and other governmental agencies in order to communicate the changes and answer any concerns. Relationships and exchanges with organizations that are new or ongoing include, but are not limited:

- City of Bloomington
- Town of Normal
- McLean County
- McLean County Regional Planning
- McLean County School District Unit 5
- Bloomington School District 87
- Illinois State University
- Illinois Wesleyan University
- Heartland College
- Lincoln College –Normal

- State Farm
- Country
- YMCA/YWCA McLean County
- Mid Central Community Action
- Salvation Army
- United Way
- Life Center for Independent Living

### **Monitoring of Subrecipients**

Connect Transit does not have any subrecipients.

### **Title VI Equity Analysis**

No Title VI Equity Analysis has been completed as Connect Transit has not determined the site or location of facilities since the last Title VI submission.

## **Proposed Connect Transit Paratransit Eligibility Policy**

### **Overview**

Connect Transit provides fixed-route bus services within Bloomington and Normal. The Americans with Disabilities Act (ADA) states that fixed-route bus service should be fully accessible and should be the primary means of public transportation for everyone, including people with disabilities. In compliance with the ADA, Connect Transit also provides a complimentary paratransit option, called Connect Mobility, for eligible individuals with disabilities.

To be eligible for Connect Mobility services, an individual must be certified as eligible for paratransit services. He/she must have a disability and not have the functional capability to independently ride, get on or off fixed-route buses, or must be unable to travel to or from a bus stop. More details are provided below.

Connect Mobility provides services in the same area and during the same days and times as Connect Transit's fixed-route buses, but are provided based on ride reservations. Their companions, personal care attendants, and service animals are also allowed to ride with them.

Connect Transit has updated its paratransit eligibility policies and practices to ensure that all persons utilizing Connect Mobility services are ADA eligible for paratransit services and to ensure that all those who need paratransit services will be able to receive them.

This policy is based on U.S. Department of Transportation's ADA regulations, 49 CFR Subtitle A (10-1-07 Edition), Part 37 - Transportation Services for Individuals with Disabilities (ADA). Should any discrepancies be found between these policies and the above-referenced regulations, the regulations shall prevail.

### **Accessibility of Connect Mobility eligibility and training services**

All information and forms related to Connect Mobility services will be available in accessible formats. Sign Language and foreign language interpreting and

translation services and other disability accommodations are available upon request for completion of applications, eligibility certification appointments, appeals, bus orientation classes and fixed-route bus training.

### **Eligibility**

In order to use Connect Mobility, a person must be certified as eligible. Eligibility is determined on a case-by-case basis. According to ADA regulations, eligibility is strictly limited to those who have specific limitations that prevent them from using accessible public transportation. Eligible individuals will fall under one of these three major categories:

1. CANT NAVIGATE THE SYSTEM INDEPENDENTLY (see Sect.37.123(e)(1)).  
Example: Any individual who is unable as the result of a physical, visual or mental impairment, to independently board, ride or exit from any vehicle on the fixed-route bus system even if it is readily accessible to and usable by individuals with disabilities.
2. NEEDS AN ACCESSIBLE VEHICLE (see Sect. 37.123(e)(2)).  
Example: Any person with a disability who could use accessible fixed-route transportation, but an accessible vehicle is not available on the route they need to travel or the bus stop is not accessible due to physical characteristics of the stop.
3. OBSTACLES PREVENT REACHING THE BUS (see Sect. 37.123(e)(3)).  
Example: Any person with a specific disability that prevents traveling to or from a bus stop.

### **Visitor Policy**

Out-of-town visitors are eligible to ride Connect Mobility if they are eligible to use the ADA paratransit services provided by their home transit system. Visitors must provide proof of ADA paratransit certification from their home system and proof of residence outside of Connect Mobility's service area. These individuals are eligible for temporary visitor status and do not need to apply for certification unless they will be using the service more than 21 days during the calendar year.

### **Application for Certification for Connect Mobility Services**

Connect Mobility is provided for individuals whose disability or health condition prevents them from using the Connect Transit fixed-route services for some or all of their travel. Individuals who are interested in using Connect Mobility service must

apply and be found eligible according to ADA guidelines. Both temporary and permanent disabilities may qualify an individual for ADA paratransit services.

To apply for Connect Mobility services, an individual will obtain an application form (which includes a Professional Release of Information form), and application instructions from Connect Transit's website, [www.connect-transit.com](http://www.connect-transit.com) or by calling (309) 828-9833. The completed application and Professional Release of Information form must be delivered or mailed to:

Paratransit Application  
Connect Transit  
351 Wylie Drive  
Normal, IL 61761

When Connect Transit receives the completed application, it will be reviewed. Connect Transit will then contact the applicant's chosen professional to obtain verification of disability. Once the verification is received, an in-person interview will be arranged with the Transportation Specialist. This specialist is employed by LIFE Center for Independent Living (LIFE-CIL), which has been contracted by Connect Transit to determine eligibility under ADA guidelines.

The interview will usually take place within 7 to 10 days of receipt of the application. Upon request, round-trip transportation from and address within Connect Transit's service area to the interview site will be provided free of charge. Applicants must bring a photo ID or other proof of identity with them to the interview.

Applications are not considered complete until the professional verification has been received and the interview is completed. In most cases, applicants will receive a written determination of eligibility within 21 days of their eligibility interview.

If a decision is not made within the 21 days, Connect Mobility service will be provided until a final decision is made. Applicants will be notified of eligibility by letter and/or in another accessible format as requested.

If applicants are determined to be eligible for Connect Mobility Services for some or all of their trips, they will receive a Certification Letter and a Connect Mobility brochure with information about how to use the service.

### **Types of Eligibility**

There are three types of eligibility:

- **Unconditional Eligibility** – The disability or health condition of the applicant always prevents them from using fixed-route buses and they qualify for ADA paratransit service for all of their trips.
- **Conditional Eligibility** – The applicant is able to use the fixed-route buses for some of their trips and qualify for ADA paratransit service for other trips when their disability or environmental barriers prevent the use of fixed route transit service.
- **Temporary Eligibility** – The applicant has a health condition or disability that temporarily prevents them from using the fixed-route buses.

### **Eligibility Period**

The time period for conditional and unconditional certification ranges from three to five years. Temporary certification is less than one year. Connect Mobility riders will need to re-apply for certification before their eligibility expires. Connect Transit will notify individuals when they need to begin the recertification process, or at least 30 days before their certification is set to expire.

### **Recertification of Connect Mobility Riders**

Persons who were previously deemed eligible for Connect Mobility services will be required to submit a new application and follow the new applicant process for certification to continue receiving paratransit services.

Applicants due for recertification will be given 30 days to return their completed application. Connect Transit will make good-faith efforts to contact the applicant if their application has not been received in the 30 day period. If unable to reach the applicant, there may be a lapse in service until the recertification can be completed under the normal process outlined above. Active riders will be contacted in order to initiate the re-certification process.

Eligibility certifications and re-certifications will be conducted in the following priority order:

1. New applicants
2. Riders with temporary eligibility
3. Current active riders, in approximate alphabetical order.

### **Change of Location or Disability Status**

It is the responsibility of the rider to notify Connect Transit if they have moved or if the status of their disability has changed in any way. The individual may then be requested to complete a new application, which also may include an interview to validate current eligibility status.

### **Learning How to Use Connect Mobility Services**

Applicants who are certified eligible for Connect Mobility services are encouraged to participate in a free orientation class that explains how to use Connect Mobility services. Participants will learn how to schedule and cancel trips, how much rides cost, who can ride with you, as well as other topics of interest. These classes are provided by LIFE CIL through a contract with Connect Transit.

### **Learning How to Ride Fixed-Route Buses**

Applicants who receive conditional eligibility or who are denied eligibility to use Connect Mobility services will be offered free training on how to ride fixed-route buses. This training will be provided by LIFE CIL through its contract with Connect Transit.

### **How to File an Appeal**

An applicant may appeal a denial of eligibility or the category of certification given by making a written request for appeal within 60 calendar days of the written notification of determination. The appeal should tell why the applicant believes that he or she was incorrectly denied. More detailed information about how to prepare an appeal is included in the eligibility determination letter sent to each applicant. The request should specify any disability accommodations that are needed for the applicant to participate fully in the appeal hearing.

All requests for an appeal must be in writing and should be mailed to:

Connect Transit Chief Operating Officer  
Paratransit Eligibility Appeals Committee  
351 Wylie Drive  
Normal, IL 61761

Upon receipt of an appeal request, Connect Transit will convene an appeals committee, whose members have been appointed by the General Manager of Connect Transit. This committee may include the General Manager or designee, an independent clinical professional, an ADA certified paratransit rider, and other community members. All committee members will have received training in ADA



paratransit eligibility criteria and in Connect Transit's paratransit policies and procedures.

The hearing will be set within thirty days of the receipt of the appeal request. The person who is appealing and his or her advocates are entitled to attend the hearing. If the rider was previously eligible, Connect Mobility service will continue for the rider until a decision is communicated by the appeals committee.

The decision of the appeals committee will be given within thirty days of the hearing date, and will be provided in writing (and/or other accessible formats, as requested) to all parties. The decision of the appeals committee shall be final. If a decision on the appeal is not made within thirty days of the completion of the appeal hearing, the applicant will be provided paratransit services on the presumption of eligibility until a final decision on the appeal is communicated.



**MEMO**

DATE: January 26, 2016  
TO: Board of Trustees  
FROM: Isaac Thorne, Chief Operating Officer  
SUBJECT: Recommendation for Farebox Vault Room Construction RFP 15-17

**RECOMMENDATION:** That a fixed fee contract with P.J. Hoerr be approved in an amount not to exceed \$132,552, for the Farebox Vault Room construction.

**DISCUSSION:** Three (3) bids were received and P.J. Hoerr had the lowest bid cost:

Bidder	Total Cost
P. J. Hoerr	\$132,552
Tarter Construction	\$132,861
CAD Construction	\$144,5000

The Scope of Work includes the following services:

- Construction of approximately 200 square feet with a second floor infrastructure
- Interior partitions
- Installation of interior aluminum storefront framing and interior finishes
- HVAC, fire protection and electrical systems will be modified and extended to support the new space
- Vault to be provided by other

**FINANCIAL IMPACT:** Connect will use FTA 5307 grant funds for \$106,041 and local capital of \$26,511 to pay for the total cost of \$132,552.



**MEMO**

DATE: January 26, 2016  
 TO: Board of Trustees  
 FROM: Isaac Thorne, Chief Operating Officer  
 SUBJECT: Recommendation for Automatic Farebox Collection System RFP 15-12

**RECOMMENDATION:** That a firm fixed price contract in the amount of \$1,192,495 for an Automatic Fare box Collection System be awarded to Genfare, A Division of SPX Corporation for the manufacturing, delivery, and installation of fifty-three (53) fareboxes, hardware and software during the one (1) year contract term.

**BACKGROUND:** Over the last two years, Connect Transit staff has discussed new farebox technologies and the desire to increase fare media options for customers. Staff identified two (2) fare media options that would satisfy future and current needs, as follows: magnetic stripe cards, and mobile ticketing. The addition of technology was identified as an opportunity in Connect Transit’s Strategic Plan.

**DISCUSSION:** Three (3) proposals were received from the following vendors: Genfare, BEA Transit Technologies, and TripSpark Technologies. The evaluation team made up of three (3) transit agencies scored based on the following criteria: 40% Product Design and Performance, 40% Experience and Qualifications, 20% Cost Proposal.

Proposer	Qualifications and Experiences 40%	Project Understanding, Methodology and Approach to Scope of Work 40%	Cost Proposal 20%	Total Score
BEA Transit Technologies	24	24.7	20.00	68.7
Genfare	35.3	34.7	19.2	89.2
TripSpark	22	20.7	15.2	57.9



Overall, Genfare received the highest combined score of 89.2 points, addresses all contract requirements and was technically superior to other proposals received. The project scope includes the manufacture, delivery, and installation of fareboxes, training, warranty services, technical support and purchase of spare parts.

**KEY FEATURES:**

- Currency validator prevents fraud and farebox evasion
- Mobile ticketing allows customers to use smartphones to download an app and use a ticket that is generated for boarding a bus
- Magnetic stripe cards allow customers to store value or purchase various rider passes
- Improved reporting allows staff to review what fare media was used at each stop, and what transfers are being made between bus routes

**FINANCIAL IMPACT:** Connect will use FTA 5307 grant funds for \$953,996.00 and local capital funding of \$238,499.00 to pay for the total cost of \$1,192,495.00



## AUTOMATIC FAREBOX COLLECTION SYSTEM

## REVIEW

# SCOPE OF WORK

- “ Validate and count coin and paper currency
- “ Validate magnetic fare media
- “ Accept mobile ticketing via smart phone
- “ Encode and issue magnetic card transfer
- “ Provide change for fare overpayment in the form of a magnetic card
- “ Improve the fare media options and choices, as well as provide flexibility for customers
- “ Fareboxes will provide mobile ticketing via smartphone, magnetic cards, and validated transfers through paper magnetic cards.
- “ Cash and coins will also be validated through the farebox
- “ Administrative and retail point of sale terminals
- “ Optional Ticket Vending machines



# PURPOSE

Purpose for the purchase of new fareboxes was to:

- “ Improve fare media options and choices
- “ Improve security and accountability to track individual cashbox revenue for auditing
- “ Decrease fare evasion
- “ Provide flexibility to customers in payment options
- “ Improve reporting capabilities
- “ Allows operators to focus on driving and customer service, while alleviating fare disputes.

# MOBILE TICKETING

- “ Customers can use smartphone to download mobile ticketing app
- “ Mobile ticketing app also has a trip planner
- “ Customers will pay for trips using a debit or credit card on the mobile app
- “ Customers will have the mobile ticket validated by the farebox
- “ Mobile ticketing app will be branded by Connect Transit
- “ Ability to create advertising revenue on the mobile app





# MAGNETIC SWIPE CARDS

- “ Customers will also be able to buy passes using magnetic swipe cards
- “ Customers who do not have the exact fare will receive a paper magnetic card with a dollar value that can be used on future trips



# REPORTING

Connect will have robust reporting capabilities with the new farebox system, such as:

- “ Tracking customer transfer locations and total number of transfers
- “ Revenue and fare type on each route
- “ Ridership by route and total
- “ Ridership by route and by hour

# OPERATING COSTS

## Card Stock

- “ Paper magnetic cards \$.01- \$.03
- “ Long use magnetic cards \$.25 - \$.35



## Monthly Fees

- “ Mobile ticket Hosting and Support - \$1,500 per month
- “ Genfare Link Support - \$1,000 per month

# OPERATING COSTS

## Merchant Services Fee Structure

Services	Low Rate	High Rate
Application/Setup - (one time fee)	\$0.00	\$100.00
Debit and Credit Card Transactions	1.49%	2.30%
Transaction Rate - (per transaction)	\$0.16	\$0.25
Monthly Minimum	\$0.00	\$25.00
Gateway Access - (per Month)	\$0.00	\$25.00
Daily Close-Out - (Each Day)	\$0.00	\$0.15
Address Verification System - (per Transaction)	\$0.00	\$0.05
Chargeback	\$5.00	\$35.00
Annual Fee - (per Year)	\$0.00	\$35.00

# IMPLEMENTATION SCHEDULE

May 2016 – Fareboxes are installed on buses with cash, coin, and magnetic card ability

November 2016 – Activation of Mobile Ticketing

December 2016 – Testing and Final Acceptance

QUESTIONS?



## **Strategic Plan Update – January 2016**

Following the adoption of the Connect Transit Strategic Plan, staff has been directed to provide quarterly updates on progress toward the goals set in the plan. Those goals and progress to date is listed below:

### **Funding**

- General Manager and COO met with Congressional delegation to discuss surface transportation reauthorization and federal transit funding in Bloomington-Normal.
- Implemented internal committee to review fare structure and present recommendations to the Board of Trustees for discussion.
- Continued discussions with City and Town officials to include Connect Transit operating assistance in their FY2017 budgets.

### **Expanded Services**

- Connect Transit hosted community listening sessions to receive input on the Comprehensive Operational Analysis recommendations.
- Staff met with Unit 5 and District 87 to discuss Comprehensive Operational Analysis recommendations.
- Staff met with Advocate BroMenn to discuss Comprehensive Operational Analysis recommendations.
- Staff met with Illinois State University to discuss Comprehensive Operational Analysis recommendations.
- Staff met with Town of Normal to discuss starting a community bikeshare program. Connect's Planner traveled with Town staff to Carmel, IN to learn about that community's established bikeshare program.

### **Awareness and Education**

- Implemented Dignity, Respect, and Ethics training for new Connect Transit hires.
- Connect Transit hosted community listening sessions to receive input on the new ADA certification eligibility process.
- Received the APTA 2015 Outstanding Public Transportation System Award at the APTA Annual Meeting.



- Hosted a community lunch event to celebrate the APTA Award. Along with local leaders, Congressman Darin LaHood and APTA CEO Michael Melaniphy were keynote speakers.
- Created new training materials and updated existing training materials in order to ensure that new employees are given the most up-to-date information regarding safety, vehicle operation, and customer service.
- Developed new safety-focused policies and guidelines for Connect Transit employee safety. This includes High Visibility Garments, Eye Protection, and creation of a new Traffic Flow pattern for vehicles being operated on-site.
- Continuing to engage individual employees and discuss the concept of a "Safety Culture." This details how they are part of that culture, how their actions contribute to that culture, and how that culture helps provide safer service for our customers.

### **Key Relationships/Partnerships**

- Connect Transit hosted the 13<sup>th</sup> annual Stuff the Bus event for the Children's Home+Aid Crisis Nursery with record results.
- Management and the ATU 752 President met to discuss transit system operations, issues and ideas.
- Community Transportation Advisory Committee met during the quarter to ride the bus and learn about our challenges with transfer point infrastructure.
- Management and employees met for the DELI lunch with the General Manager.
- HR began visiting local technical schools to recruit new Maintenance personnel.
- Changed the Connect Transit EEO policy to include transgender language.